



Geovert is a construction company that is committed to excellence in all aspects of the business. The entire management team believes that excellence comes through delivering consistent, high-level services and products that always exceed the customers' expectations. This consistency is achieved through the Geovert Integrated Management System. System Management, reviews, developments and improvements are actively promoted by a structured internal communications strategy.

### **Our goals are to:**

- Conduct all our activities with a high standard of environmental care, transfer knowledge to our clients, and bring our influence to bear on environmental matters
- Conduct our business in a manner which seeks to minimise effects upon the environment, and deliver benefits to New Zealand/Australia
- Integrate sustainable development and management with a practical approach to maintaining a healthy planet for present and future generations.

To achieve this we will employ the following principles:

### **Planning and Design**

- Treat environmental planning as a key business activity, and provide adequate resources for its implementation
- Include environmental considerations in all our decision-making processes
- Align our environmental, health and safety, and quality management processes.

### **Practices and Procedures**

- Comply with all applicable environmental legislation, duties, regulations, codes of practice, guidelines and standards
- Minimise and mitigate the adverse effects of our activities on the environment, and implement procedures to enable all activities to be carried out in an environmentally responsible way
- Minimise the likelihood of accidental discharges of pollutants, and have contingency plans in place to deal with these when they occur
- Minimise waste, and strive for the sustainable and energy-efficient use of natural resources
- Favour the purchasing of more sustainable equipment, goods and services.

### **Staff and Community**

- Train and inform all staff to fulfil their environmental management responsibilities, and foster their capability to reduce environmental impacts at work and at home
- Train staff in the efficient and safe use of all plant and equipment
- Conduct open and honest dialogue with the community that reflects our commitment to "good neighbour" principles, and make the results of our environmental compliance audits freely available
- Show intelligent consideration for local culture and custom, and an awareness of heritage issues.

### **Measure and Monitor**

- Measure and report our performance against our environmental objectives regularly, consistently, openly and honestly
- Monitor the effects of our operations on the environment, and use the results to develop practical measure aimed at reducing the environmental impact of those activities
- Strive to continuously improve our environmental performance by establishing objectives and targets, carrying out regular reviews and audits, and acting on complaints and incidents.

**Anthony Teen**  
**Director**  
**18 October 2010**